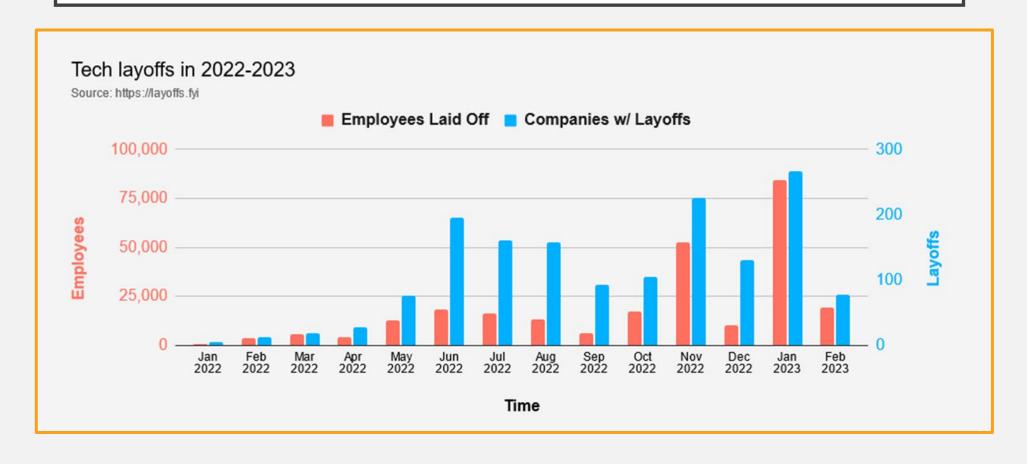
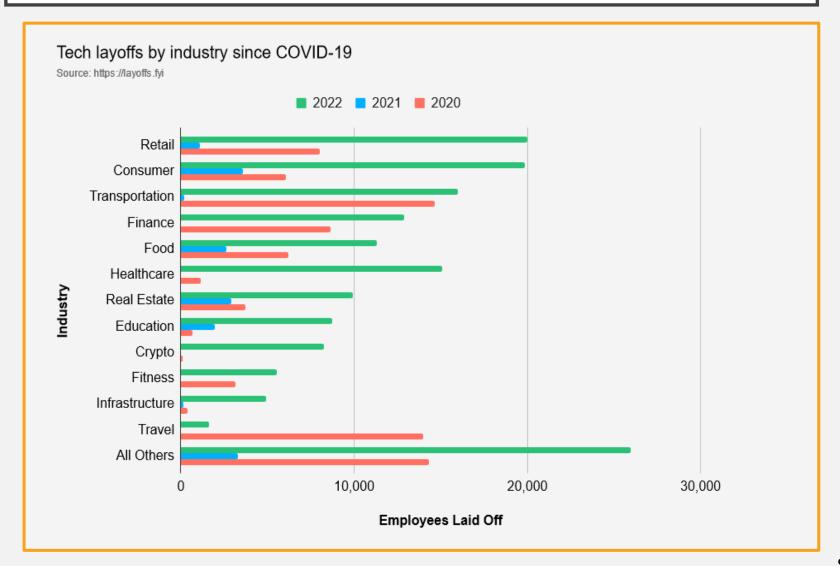
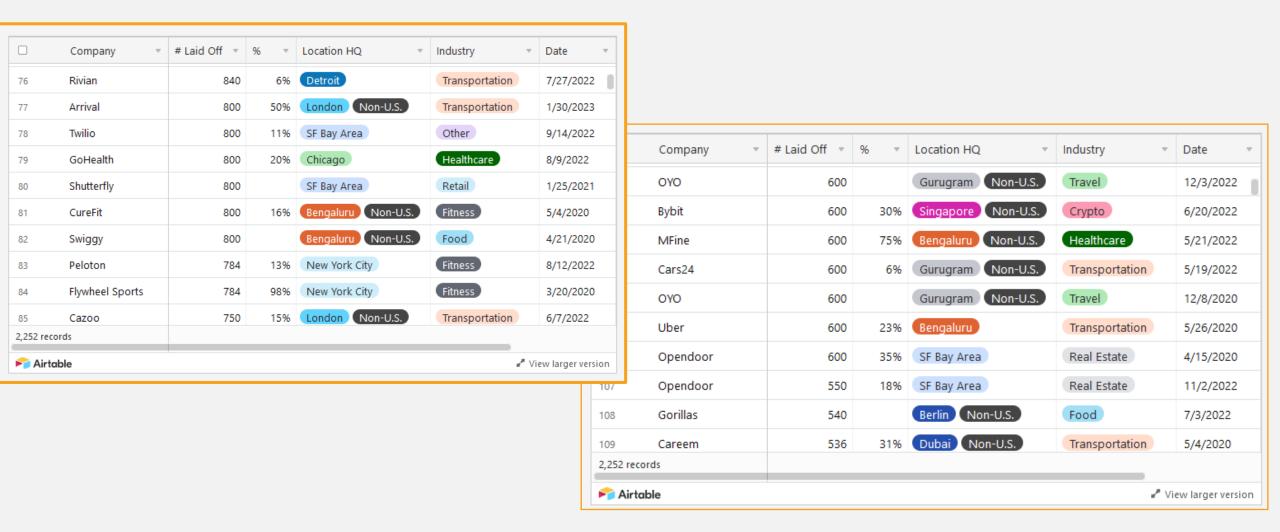
COLLECTIVE REDUNDANCIES/MASS LAYOFFS 2022-2023



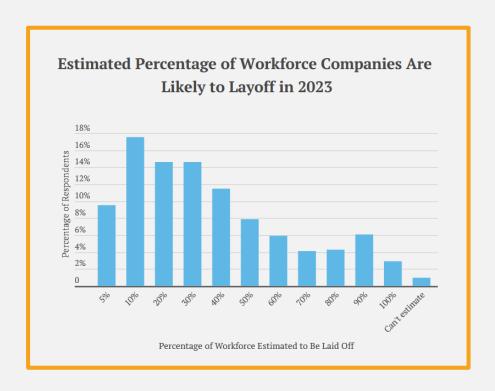
IT'S NOT JUST TECH

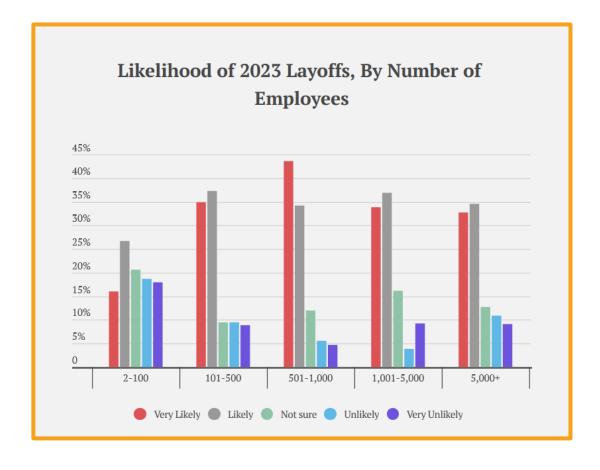


IT'S NOT JUST SILICON VALLEY



AND IT'S PROBABLY NOT OVER





Source: ResumeBuilder.com; https://www.resumebuilder.com/I-in-3-companies-anticipate-laying-off-30-ormore-of-workforce-in-

2023/#:~:text=6%20in%2010%20companies%20will%20likely%20lay%20off%20employees%20in%202023&text=Notably%2C%20a%20higher%20percentage%20(84,workforce%20would%20be%20let%20go. (16 Feb. 2023)

TWO QUESTIONS FOR THE LAW



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